

ORIGINAL REPACK OY

# Sustainability Report

2021



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## ABOUT THIS REPORT

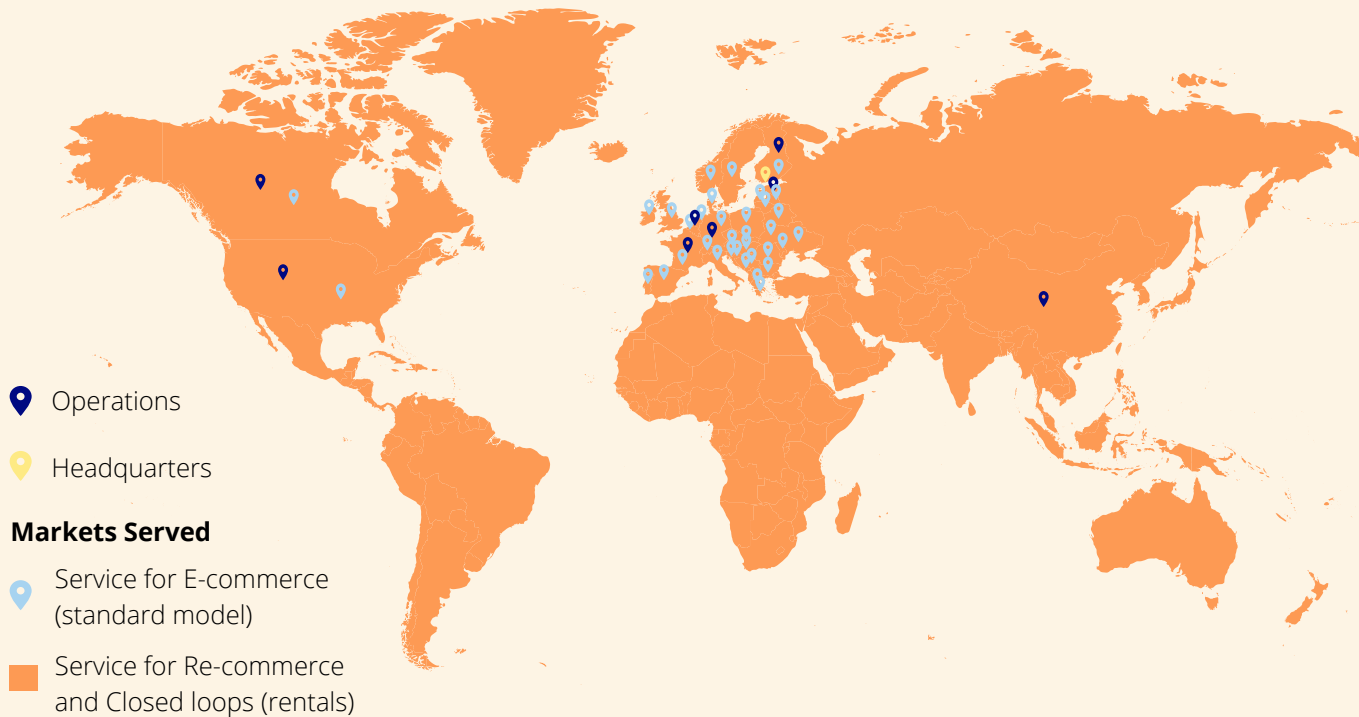
You're currently reading RePacks' first sustainability report. Sustainability reporting is one way in which RePack wishes to make information about itself easily accessible to all the relevant stakeholder groups including investors, customers as well as all employees, and workers. This report provides detailed insight and a transparent view into how RePack is run, its impact on the environment, its engagement and interaction with society, the core values at the heart of its business and a peek into what to expect going forward.

# REPACK IN BRIEF

## ABOUT US

Founded in 2013, RePack is the first provider of reusable packaging services globally. It is an award-winning and globally unique packaging service designed for online retailers and shoppers. Simply put, RePack replaces single-use delivery packaging.

The company is a privately held limited liability company and it provides products and services for the tertiary sector (retailers, entertainment, and financial services). RePack's primary customers include private businesses, public sector entities and NGO's/other third-sector operators. The company offers the following products and services: RePack reusable bags and boxes, reverse logistics, logistics guidance, reuse consultancy, and flexible packaging services.



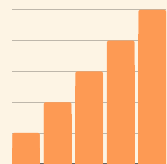
## AWARDS & RECOGNITION

- 2014 Green Alley Winner
- 2015 Nordic Venture Cup winner
- 2017 Nordic Council Environment Prize
- 2017 Design Intelligence Award by China Academy of Arts
- 2018 The Circulars - World Economic Forum, Davos
- 2021 German Design Award - German Design Council



12

Number of Employees



Revenue in 2021

766 000 €

# 2021 IN NUMBERS



# TALKING SUSTAINABILITY

WITH JONNE HELLGREN, CEO & CO-FOUNDER



”

Sustainability is the reason we exist as a company. We're here to remove packaging trash with reusable solutions and decrease drastically the environmental footprint of packaging. It guides us in everything we do.”

## **How are sustainability and circularity embedded in the core of Repack's business model?**

Our business model is hundred percent circular. That's all we do, it's not just a marketing initiative or PR, we only deliver packaging solutions that are returned to be reused. Not discarded, not simply recycled but actually reused.

## **How do responsibility and profitability work together at Repack?**

As a company, we're not profitable at this scale so they don't work. Not yet. A larger scale is required to reach profitability as a company. At unit cost level we are profitable, but at a premium price point, limiting our scale. For RePack to be profitable and responsible, investments into returns infrastructure are required. This can only be done in collaboration with larger companies.

## How did COVID-19 impact Repack and how did you overcome those challenges?

We have not overcome the challenges. Major supply chain disruptions have taken place and disruption continues.

Material costs have increased and it has become more difficult to source recycled materials. Price of energy has increased, impacting the supply chain from manufacturing to returns and refurbishment. Logistics costs have increased significantly, impacting the circular model in several ways. Customer operations have been impacted in similar ways, in addition to workforce restrictions in the operator warehouses which has reduced resources available to test and implement reusable packaging solutions.

Meanwhile, single-use packaging use has increased together with the e-commerce volume, adding to the waste problem. Covid 19 has had a major negative impact on the business in the short term and continues to do so.

## What future opportunities do you see in terms of incorporating greater sustainability?

Using renewable materials in the reusable packaging design. Adding new RePack return hub locations to reduce the impact of logistics. Improving the return rate of empty packaging. Making the bag easier to clean to increase the use rate. Develop new business models in new customer segments to increase reusable packaging uptake in e-commerce.

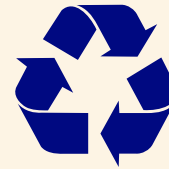




# SUSTAINABILITY AT REPACK

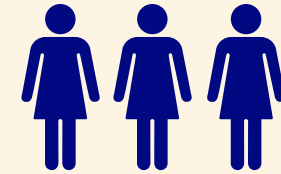
## SUSTAINABILITY

Sustainability is the core value of RePack. It is what RePack has been built on. We designed our bags to be reused tens of times within circular logistics. By doing so we drastically reduce waste and carbon emissions in comparison to single-use packaging.



**99%**

**of recycled materials in our primary product**



**50%**

**of permanent and 40% of part time employees in the company are women**

## 2021 ACHIEVEMENTS & INITIATIVES

- A robust impact analysis framework to assess the environmental impact and savings of using RePack in different scenarios.
- Improving the packaging design to reduce material use.
- Reducing costs and return distance of RePack packaging in France with localised return networks.
- Introducing new service for re-commerce and internal packaging needs.



**0**  
**Number of cases of economic, social or environmental non-compliance resulting in court rulings or fines**



**50%**

**of all workers covered by collective bargaining agreements**



The company complies with the following standards:

- **Global Recycled Standard**
- **Oekotex Standard 100**
- **Oekotex Detox to Zero**



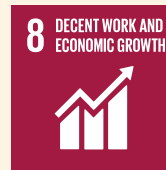
Studies we have participated in regarding the environmental impacts of RePack:

- **Performing LCA comparing RePack to single-use cardboard boxes, plastic and kraft mailers in different scenarios.**
- **The Upright Project: impact assessment of RePack in 2020**
- **Participation in the creation of Fashion For Good's "Rise of Reusable Packaging" reporting project in 2021**

# PRIORITY GOALS



United Nations Sustainable Development Goals are a call to action for all actors, public and private to help the world to reach a sustainable future for us all. The 17 goals were adopted in 2015 and the goal is to reach all of them by 2030. RePack is committed to the United Nations Sustainable Development Goals. In particular it has the opportunity to make an impact with its 4 priority goals.



Promoting inclusive and sustainable economic growth, employment and decent work for all within all the communities RePack works in.



Ensuring sustainable consumption and production patterns, decoupling consumption from linear use of natural resources.



Taking urgent action to combat climate change and its impacts by offering a low emissions alternative and educating consumers.



Contributing to sustainable management of forests, combating desertification, halting and reversing land degradation, and halting biodiversity loss by offering an alternative to products that have impacts on life on land.



# ENVIRONMENTAL IMPACT

We at RePack believe, that environmental consciousness is not a passing trend, but rather a societal shift that has come to stay. For this reason, the long-term prospects of our product and service are built around sustainable thinking, and action that reduces environmental impacts. The current trend of being environmentally conscious is not only good for the planet but also enables the company to grow in the long term and to be able to present favorable financial development over time.



## Emissions

Greenhouse gas emissions are our greatest negative environmental impact, and through improved design and operational changes we are doing our best in order to reduce our emissions.



## Waste

99% of our raw materials are of recycled origin and to match it up, we recycle and upcycle as much of our waste as possible, striving to be a fully circular business.



## RePack follows the UN Precautionary principle

“Where there are threats of serious or irreversible damage, lack of full scientific certainty shall not be used as a reason for postponing cost-effective measures to prevent environmental degradation”.

# ENVIRONMENTAL MANAGEMENT

”

We are still a company so we have an environmental impact. No company can have zero impact. We reduce as much as possible the impact we're having through developing shorter chains and even more closed-loop processes to avoid to the max the impact of transport and material loss.”

## OUR IMPACTS

### Negative impacts control

There is no such thing as a zero impact or zero emission business. We recognize this, and this is why we work hard in order to reduce the environmental impacts resulting from our own actions by having a product that is designed to cut emissions and material usage compared to traditional alternatives, and by trying to improve our processes to be even better. The main environmental impacts that our activities result in are greenhouse gas emissions from our operations and from the materials used in our products, and the waste created when a RePack cannot be reused anymore.

### Positive impacts control

We are proud of the fact that the most significant positive impact of RePack is considerably reducing

the environmental impact of packaging in the shipping and exchanging of goods. RePack is a solution that enables e-commerce businesses to significantly reduce their environmental impacts and cut their costs compared to the currently dominant cardboard boxes and plastic mailers used in shipping. By offering a reusable alternative we reduce the need for the usage of virgin materials, and at the end of the mailing cycle, a reusable product minimizes the amount of waste being created. The reusable model is also good for the climate as reusable mailing bags create comparatively lower greenhouse gas emissions than the dominant single-use model, on top of which the packaging reduces the emissions created in the transportation of goods.



# TARGETING EMISSIONS



We are not a carbon neutral business, because all activity causes some amount of greenhouse gas emissions. Our business clients have periodically raised the topic of emissions, and so we have taken this concern into account. Our LCA (life-cycle assessment) makes RePack's climate impact available for everyone with robust and custom-made analysis. We wish to keep discussing the significance of making emission reductions as a primary way of reducing our negative impact on the climate, and that is why we are not intending to offset our carbon footprint as a company. Instead, we are aiming to support the global transition to low carbon economy with better alternatives.

## Supplier Selection Criteria

In 2021 although we did not yet use our suppliers' energy consumption as a supplier selection criteria, we are trying to balance different supplier selection criteria and we are looking for a supplier selection system that would be suitable for RePack's purposes now and in the future and that would take into consideration different aspects of sustainability in a sophisticated manner, by considering several factors of significance when conducting the selection.

 [Click to read our RePack Impact Analysis for All Use Cases](#)

## IMPACT ANALYSIS






Reusable packaging's circular system makes it much better for the environment than linear, single-use packaging systems. But exactly how much better? To find out we did an in-depth [RePack Impact Analysis for All Use Cases](#). The analysis looked at multiple-scenario use cases across e-commerce, re-commerce, and closed loops business models comparing reusable packaging and single-use alternatives. Below we have shared some of the findings from selected use case scenarios to give a concise yet accurately representative insight into the data.

## KEY FINDINGS



All figures in CO2e kgs for every 1000 orders shipped

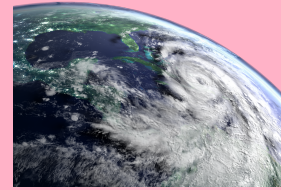
## TO REDUCE THE ENVIRONMENTAL IMPACTS OF REPACK

-  We are constantly making an effort in designing lighter products in order for them to weigh less in mail and thus cause less emissions.
-  We're trying to improve RePack's design, so that manufacturing them would be faster and simpler, and thus take up less energy.
-  In 2021 in France, we began looking into a decentralised parcel collection and management system, in order to cut out unnecessary transportation from the RePack cycle.
-  We are also offering new business models where reusable packaging is used in a closed-loop environment so there is close to no loss.
-  We work very hard on communication when RePack is consumer-facing so that we avoid the loss of RePacks before they come back to us.

SCENARIOS	REPACK	CARDBOARD	LDPE (Low-Density Polyethylen) MAILER
<b>An e-commerce company in Germany selling Shoes</b>	<b>135.49</b>	<b>993.55</b>	<b>401.75</b>
<b>A re-commerce rental service in Netherlands</b>	<b>11.10</b>	<b>319.51</b>	<b>127.48</b>
<b>A click &amp; collect service in France</b>	<b>7.22</b>	<b>747.59</b>	<b>357.44</b>

\*Some variables such as RePack size used etc. differ as per case basis. Please refer to the full analysis for details.

# WATER, BIODIVERSITY & CLIMATE ACTION



## WATER

The water footprint of RePack as a company is rather small. We use very little amount of water when we hand-clean the RePacks before they can be reused. On average we use less than 1 liter of water for 100 RePacks cleaned, knowing that 60% of the RePacks require cleaning. In addition to this our water usage is limited to regular tap water in our offices and warehouses for regular drinking water and for hygiene. All the water that is discarded by us is treated in accordance with the local legal requirements by the municipal wastewater processing plants.

Due to the fact that RePack's operations have a comparatively low water footprint to start off with, we have considered that it is not necessary to set specific water-related targets, and instead try to make an impact in those fields where we can actually drive real change.

## BIODIVERSITY

We have designed RePacks to last at least 20 uses in their lifecycle. This means, that only one RePack can replace up to 20 cardboard boxes, if not more. Therefore, by offering a reusable alternative for a linear wood pulp-based product, RePack is offering a

solution that indirectly has a positive impact on biodiversity in terms of the extent of areas impacted, which is none.

Similarly, RePack replaces single-use plastic packaging that has a large impact on ocean wildlife and overall is toxic to biodiversity. No forest needs to be cut down at all in order to produce a RePack, and because no forest is cut

down, also the wide variety of species living in the forest are safe from us.

## CLIMATE ACTION

At RePack we work actively to spread knowledge and understanding about climate-related topics and we ourselves create comparatively low emission packaging options.

### 13 CLIMATE ACTION



Repack contributes to UN Sustainable Development Goal 13, Climate action, by making an active and consistent effort to raise public awareness on the topics of climate change, and emissions reduction through its stakeholder engagement on its blog and on different social media platforms. RePack reusable mailers themselves reduce emissions notably, and the company is constantly looking for ways to reduce the climate impact of its products even further.

### 15 LIFE ON LAND



RePack contributes to United Nations SDG number 15, Life on land. The contribution to Life on land happens through reduced need for the consumption of virgin wood required for paper or cardboard based mailing packaging solutions, thus RePack is indirectly contributing to sustainable use of forest areas and maintenance of biodiversity in land environments.

# TACKLING WASTE

## WASTE CREATION

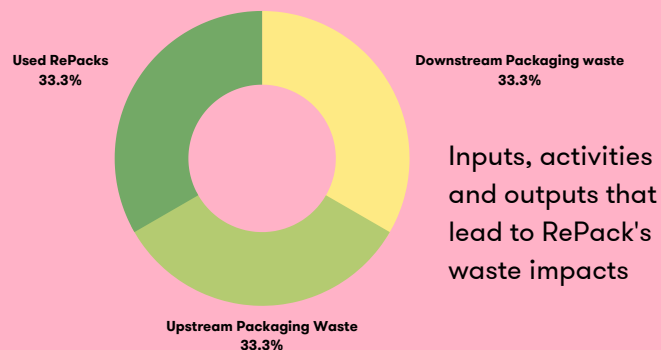


When we receive the newly made RePacks from the manufacturer, we ship these boxes to our customers in the same box to avoid unnecessary waste. Our activity generates waste during the lifecycle of the RePacks.

During their usage, RePacks are sealed with tape or stickers, which are discarded after use. Some RePacks do not come back to us and can be considered as waste. Only a small share of users accidentally cut through RePacks, or do not understand the concept and throw a RePack away. Most non-returned RePacks are simply kept by their users for personal use. Some RePacks returned to us can be damaged and we handle the recycling or upcycling of those because it has a lower environmental impact than merely tossing it into mixed waste for incineration or landfilling.



[Click to read our RePack Impact Analysis for All Use Cases](#)



## IMPACT ASSESSMENT

To compare waste created for reusable packaging vs single-use alternatives we did an in-depth [RePack Impact Analysis for All Use Cases](#) for multiple scenarios across E-commerce, Re-commerce, and Closed loops business models. Below we have shared some of the findings from selected use case scenarios to give a concise yet accurately representative insight into the data.

## KEY FINDINGS



All figures in kgs for every 1000 orders shipped

SCENARIOS	REPACK	CARDBOARD	LDPE (Low-Density Polyethylen) MAILER
An e-commerce company in Germany selling Shoes	47.89	422	78.75
A re-commerce rental service in Netherlands	8.76	133	25
A click & collect service in France	2.45	315	70.50

\*Some variables such as RePack size used etc. differ as per case basis. Please refer to the full analysis for details.

## DATA COLLECTION

We collect and monitor waste data concerning our own activities by using a system of online data entry and a centralised database. RePack is a product and a service model that aims to minimise the amount of waste being created. However, being a 100% zero waste company is still quite challenging in the current operating environment.

## END-OF-LIFE WASTE TREATMENT



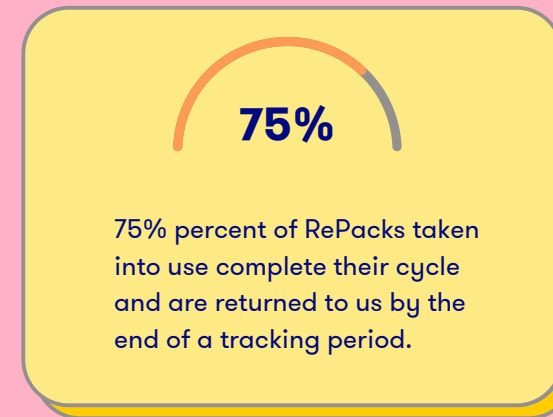
When a used RePack is sent back to us, even if it is in poor condition, we will make sure to recycle it appropriately. We ensure that the waste we create in our own operations is being correctly treated, by choosing the type of waste

management operators who have the relevant activity licences in force for the type of waste they are contracted to manage, and by performing due diligence on our waste management partners before entering into a new waste management agreement.

# CIRCULARITY & WASTE MITIGATION

## MEASURES WE HAVE ADOPTED TO AVOID WASTE

1. Having a business model that uses a service instead of a product to meet consumer demand.
2. Having a policy about choosing suppliers that have a sound waste prevention and waste management criteria.
3. Using recycled materials as our main inputs.
4. Choosing the materials of our products with regard to their recyclability.
5. Using recycled material from post-consumer waste diverted from landfills
6. Offering a cleaning service for our products.
7. Recycling waste generated at our own offices.
8. Having a product take-back scheme and reverse logistics that diverts the used products from disposal.
9. Recycling used products at their end-of-life stage appropriately as a company.
10. Upcycling used products at their end-of-life stage, giving them an extended life.
11. Engaging with consumers and brands to raise awareness about sustainable consumption practices (eg. reduced purchasing of products, product sharing, exchange, reuse, and recycling).



## WHERE DO THE REMAINING 25% GO?

- Using RePacks for storage at home
- Using RePacks for mailing parcels again
- Returning several RePacks at once
- Loss

## NOT ALL THOSE WHO WANDER ARE LOST

We have a software tracking RePack cycles and it allows us to calculate the return rate. In 2021, 75% of RePacks were reclaimed after being sent out to the end consumers. It would be too hasty to think that the 25% of the products that were not returned would be discarded by the end consumers, but that is not necessarily the case.

A lot of users keep the RePacks for sending their own parcels in the future, many people reuse the bags for storage purposes at home, and the true fans of RePacks often wait to receive several RePacks before returning all of them as a batch, which in itself can take several months.

# SOCIAL IMPACT

At RePack we take our social impact seriously. We are constantly looking into improved ways of considering our impact on all our stakeholders at every step of the way. We are currently in the process of reassessing our supplier selection criteria so that the social impacts of our operations would be taken into account even better. As a startup, we create a lot of jobs relative to our annual turnover.

We listen to our employees in order to provide a welcoming working environment where everyone feels safe and gets to be an equal member of our team. We believe that good communication between all our team members is the key to establishing trust at the workplace. We have a product that does good for the environment, so we want to be sure that it also makes people's lives better as well.



# ACTIVE DIALOGUE WITH OUR STAKEHOLDERS

RePack is in active dialogue with its stakeholders, especially via its social media channels, blog updates, email newsletter, as well as by reaching out to people by organising stakeholder surveys.

Stakeholder groups are recognised through RePacks' internal processes, and there is an ongoing dialogue with all parties, in order to harness the power of feedback and collaboration and to bring to life a product and a service that is responsibly created and that truly serves the needs of the customers.

In its dialogue with the surrounding world, RePack is trying to raise awareness on the issues of disposable goods as well as on sustainable use of global resources. RePack actively engages different stakeholder groups on different platforms: end-customers and investors are being informed whenever new developments happen (such as a launch of a new product or a change to the service model), the team is being engaged with at least monthly, suppliers on a need-basis and business customers are being engaged with at least once a year.

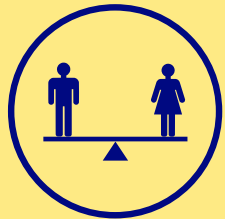




# REPACK AS A WORKPLACE

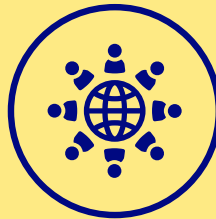
The staff of the company includes the CEO, COO, marketing manager, business development managers, sales coordinators, a software developer, as well as trainees who are being educated in valuable work life skills in practise by their more experienced colleagues.

“**"We prove that the circular economy can bring new, local jobs on the market with the reverse logistics, cleaning, repairing and reuse of our packaging. For example we work mostly with warehouses focused on professional reinsertion."**



## Equality

- Permanent employees gender ratio 50% women 50% men
- Part time employees gender ratio 40% women 60% men



## Diversity

- 4 different nationalities
- Organisation language: English
- Working in 5 different countries



## Internal Standards

- Our values guide us in everything we do. We have also written down some internal rules:
- Code of Conduct
- Code of Ethics
- Modern Slavery policy



## Employees by region

- Finland 6
- France 1
- Germany 2
- Netherlands 2
- United states 1



# RESPONSIBLE PARTNERSHIPS

We are a team of sustainability-minded professionals guided by shared values. As a small company, we create jobs for a lot of freelancers and suppliers whom we would't be able to hire full time, and a significant amount of the work is done by them. Let's take a look at our freelance and contractor partners to better understand the many different and valuable tasks they do that are relevant to creating the RePack experience.

## OUR PARTNERS

**Service Design:** Freelancer who used to be a part-time employee, now works 10hours/month on packaging communication, workshop and service design

**Illustrations:** Freelancer who used to be a part-time employee, now works 10hours/month on packaging communication, workshop, and service design

**Packaging design:** Freelancers with whom we work 20hours/month on prototypes for even cooler looking and more durable and environmentally friendly RePacks

**Handling RePack Cycle:** Contractors who take care of the daily work related to RePacks: warehouse work, receiving, cleaning, packaging and redistributing them back to use.

**Manufacturing:** Contractors who do the sewing and printing of new Repacks every time that we place a new packaging order.

### 8 DECENT WORK AND ECONOMIC GROWTH

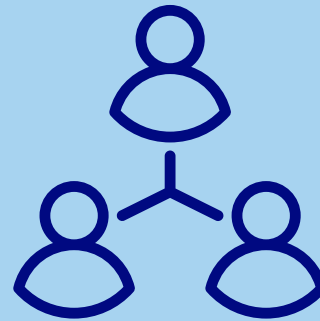


As a small and relatively newly established company, RePack creates a high number of jobs relative to revenue, when compared to larger and more established companies, such as to publicly traded companies on Nasdaq Helsinki stock exchange, as was shown by The Upright Project in 2020. RePack takes an active stance in eradicating modern slavery in all its forms through its Modern Slavery Policy, and it is taking into consideration the risk of child labour in its operations, opting not to hire suppliers in countries with a high risk for occurrences of child labour.



# GOVERNANCE AT REPACK

RePack is headed by Chief Executive Officer and Co-founder, Jonne Hellgren, who is responsible for decision-making on economic, environmental, and social topics. Supporting the work of the CEO there are the Chief Operations Officer and Marketing Manager. In 2021 there were no significant changes to the organisation.



## RISK MANAGEMENT

The most significant environmental risk we are trying to manage in our operations as well as in our supply chain is without a doubt the greenhouse gas emissions that are created as a result of the production and use of our products.

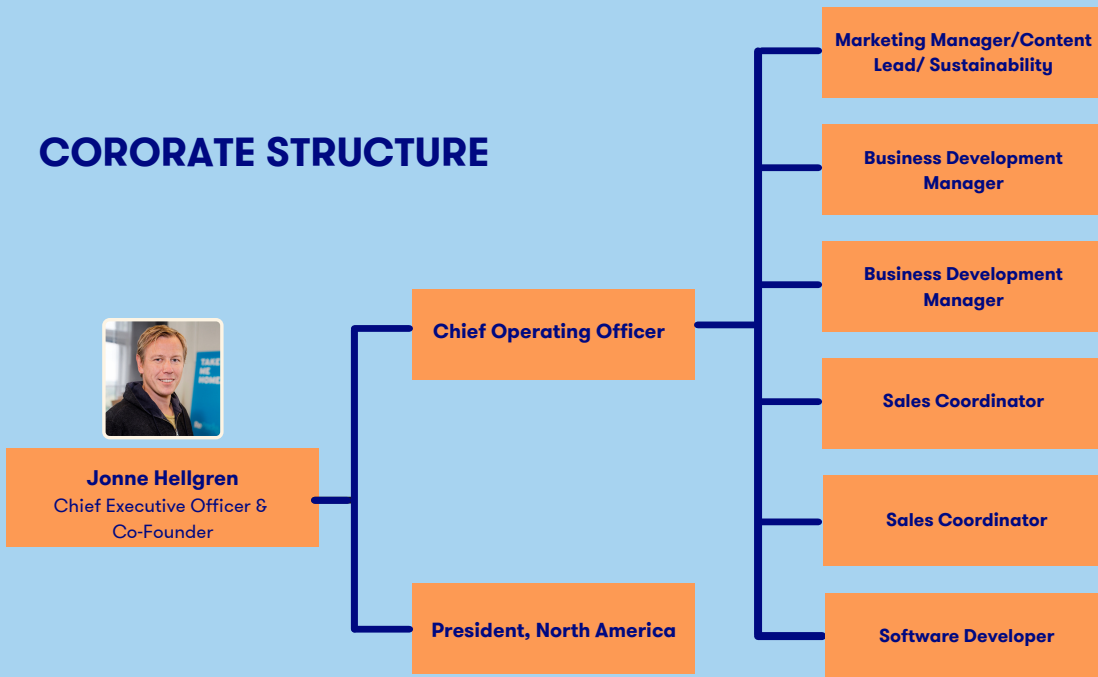
RePacks are made 99% of recycled input materials because we want to make an effort in ensuring that the raw materials would be a true low-emission option.

We have made proactive efforts in reducing greenhouse gas emissions that result from the energy consumption of our reusable mailers by improving product design, by designing lighter products, and by designing products that are faster and more energy-efficient to manufacture, as well as by researching in France an opportunity of making adjustments to the whole system in which the products are being used, by moving from a centralised system towards a more decentralised system in order to cut out some of the energy required for transportation.

## Supply chain

RePack is actively managing environmental and social risks in its supply chain by performing supplier background checks and requesting its suppliers to present certifications they would have.

## CORORATE STRUCTURE



# RESPONSIBLE CONSUMPTION & PRODUCTION

## SUPPLY CHAIN MANAGEMENT

During 2021 there have been some changes to the supply chain. Currently, there are 6 significant suppliers in total, out of which 2 are manufacturing suppliers in China and 4 are warehousing suppliers in Estonia, France, and the US who send and receive RePacks to and from customers and clean them between uses. In addition to warehousing services, in 2021, RePack started testing a French return facility supplier enabling localised returns. We are currently looking to move manufacturing of the RePacks to Europe or Turkey, but have not found a suitable supplier yet.



Through the very nature of the RePack reusable model itself, RePack is contributing to the UN Sustainable development goal 12, concerning responsible consumption, by substantially reducing waste generation compared to more traditional packaging alternatives, by utilising recycled materials and making its products reusable, and by looking for ways to upcycle the products in their end of life stage.



# OUR GUIDING PRINCIPLES

- 1** Do the best you can every day. You don't need to be superhuman here, but you know when you have put in your best, no one else. The effort is between you and you.
- 2** There is no such thing as too much communication between team members. Find the time to connect with your co-workers. It helps build trust. Trust is key.
- 3** Don't be sarcastic in any communication. Ever. Not with your colleagues or customers. It's mean and counter-productive. Be friendly, direct, and constructive in your communication and feedback.
- 4** Be data-driven when you can. Use data to back your arguments when possible. If it's not possible, start collecting data. Don't assume.
- 5** Take responsibility, don't shift it, and expect "someone" to do it. We're all adults here.
- 6** Automate everything.
- 7** Keep it simple. Really.



# OUR AFFILIATIONS



The Solar Impulse Efficient Solution label is designed to shed light on 1000 existing solutions, that must be both clean and profitable. The application process for receiving the label takes on average 2-6 months, during which the Solar Impulse foundation team checks the company for fulfilling eligibility criteria, and after which the solution is assessed by experts, in order to confirm, that it is a feasible solution in the real world and can be scaled, has a direct positive impact on the environment and is without any significant negative impact transferred over its lifecycle, in addition to which the solution awarded this label must provide economic incentives for clients to buy it on the market and have the potential to be sold profitably at a market price, regardless of the competitor's offerings.



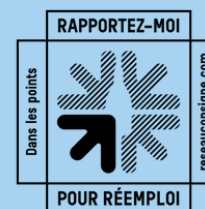
Fashion for Good is a platform for sustainable fashion innovation, and its mission is to bring together the entire ecosystem to make fashion a force of good. The organisation connects people working on sustainable fashion innovations with brands, retailers and funders in order to bring new fresh and sustainable ideas into the mainstream.



Circular Economy 100 is a collaborative network of businesses, startups, governments, cities, and universities brought together by Ellen MacArthur Foundation, in order to together accelerate the adoption of circular practices in order to reach a circular economy with the shared efforts of private and public collaboration across the world.



RePack is a signatory to New Plastics Economy Global Commitment, which is an initiative by Ellen MacArthur Foundation in cooperation with the United Nations Environment Programme. The pledge made by the signatories is, that by 2025 all the company's plastic packaging will be 100% reusable, recyclable, or compostable, to help build a circular economy for plastic. RePack is doing its own share by actively taking measures in order for the plastic used in new Repacks coming from recycled sources, by the company's whole business model being based on reuse of plastic packaging, as well as Repacks being reused in a way that decouples the usage of plastic from the consumption of finite natural resources. In the end of life of RePack packaging, the plastic in them will be recycled again.



Reseau Consigne is an association of packaging reuse professionals in France, and its mission is to promote all forms of reuse and the reuse of packagings and thus contributing to making a positive environmental impact. Packaging and containers meant for reuse are labeled with the logo of the association and they can be dropped off at the association's reusable packaging collection points in France.

# REPORTING PRACTICE

## REPORT CONTENT AND MATERIAL TOPICS

The content of this report and the elaborated elements have been chosen in accordance to their materiality to Repack's operations, as well as their impact and influence on Repack's stakeholders. The below stated list of material topics has been

arrived at after consultation with Repack's various stakeholders groups through various mediums and along an extended period of time (ref. active dialogue with ourstakeholders, pg16) and has been approved by the top management at Repack.



**12** RESPONSIBLE CONSUMPTION AND PRODUCTION

### PROVIDING SUSTAINABLE OFFERINGS

It is our constant endeavour at Repack to make our products and service offerings more sustainable. We strive to do this through innovations in design, changes in our supply chain and enhanced monitoring mechanisms.

**13** CLIMATE ACTION

### WASTE MITIGATION

Waste mitigation is a fundamental element of Repack's business case. For us waste reduction in our own operations as well as upstream and downstream is of the highest priority and we are constantly working towards it.

### REDUCING EMISSIONS

Through LCA (life cycle assessment) of Repack, we are aware of our emissions footprint, and are working towards reducing it by design changes and decentralised collection systems.

This is Repack's first sustainability report, and the the company aims to have a bi-annual reporting period in the future in order to provide timely information of the new workings concerning the company. This report has been prepared in accordance with the GRI Standards: Core option, and is self-declared by us to be in accordance withthe Core level. A GRI content index, shown on pages 24-27 demonstrates how this report is prepared in accordance to the GRI guidelines.

If you have any questions related to the contents of this report, please get in touch with Clém by writing her an email at [clemence@repack.com](mailto:clemence@repack.com)

# GRI CONTENT INDEX

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GENERAL DISCLOSURES		PAGE	COMMENT
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303-1	Water withdrawal by source	12	
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SPECIFIC STANDARD DISCLOSURES		PAGE	COMMENT
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